



FIGHTER LINE

NAS JRB Fort Worth Carswell Field 301st Fighter Wing

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ONE AIR FORCE, SAME FIGHT..... AN UNRIVALED WINGMAN

July 2009

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Heritage and Tradition

(U.S. Air Force Photo/MSgt Shawn David McCowan)

Colonel Richard Scobee, 301st Fighter Wing commander, said he was “honored beyond words” to meet a living part of both our wing and our nation’s history recently. He met with Dr. Claude R. Platte, an original member of the Tuskegee Airmen and founder of the DFW Chapter of Tuskegee Airmen, Inc.

Dr. Platte served as a primary flight instructor. He trained over 300 African-Americans to fly and was assigned to the 301st Fighter Squadron. He was the first Black officer at the reopened Air Force Pilot Training Program at Randolph Field AFB, Texas.

Colonel Scobee was a pilot and commander of the “Red Tails “ of the 301st Fighter Squadron at Luke Air Force Base, Ariz., another one of the original squadron designations for the Tuskegee Airmen.



Our next leaders, born or made

MSgt Michael J. Kelly

First Sergeant

301st Logistics Readiness Sqd.

Historians proclaim men like Alexander the Great, Caesar, and Patton as great leaders, but what made them great? Is there some elusive quality that gave them the ability to inspire men? Were they naturally born leaders or was it a learned behavior over time?

Colonel Donald E. Waddell III quoted James L. Stokesbury in *A Situational Model for Military Leaders* as saying "Leadership remains the most baffling of arts... as long as we do not know exactly what makes men get up out of a hole in the ground and go forward in the face of death at a word from another man, leadership will remain one of the highest and most elusive qualities. It will remain an art." (Waddell: np)

Some people are born with a personal magnetism that draws others towards them, but in the main leadership is a learned behavior. If we are not born with it, how do we go about learning that behavior?

The Air Force developed Professional Military Education, or PME, Academies to impart leadership qualities to all its members and to re-blue their spirit.

Unfortunately many Air Force Reservists are not able to attend in residence academies due to their civilian employment and must resort to correspondence courses. While these

correspondence courses convey valuable information, how many members are able to apply what they gleaned from the PME volumes into their everyday supervisory roles?

If our members do not absorb the necessary leadership qualities from PME correspondence, how then do we develop leadership in our future Air Force generations?

Niccolo Machiavelli says in his book the *Prince*, "Nothing makes a prince so much esteemed as great enterprises and setting a fine example." (Machiavelli: 21) In other words leaders must set the example!

Leadership by example is a concept as old as time. Our force will emulate the behavior of their superiors either good or bad no matter how much we may wish otherwise.

So it is up to us as the current leaders to train our Airman in the proper leadership qualities that has made the Air Force successful.

We must take the time to reinforce good behavior and correct inappropriate behavior as we come across it. We have to take care of our resources by accomplishing feedback sessions and completing Performance Reports on time.

We must mentor them on how to achieve the next grade and making sure they receive recognition for their work.

If we fail in our duty to set the right example then we will have failed ourselves, our Airman and our Country.



Who is MSgt Michael Kelly?

Sergeant Kelly began his Air Force career as a Medical Logistician in March 1990 at Ramstein Air Base, Germany. He transferred to the Air Force Reserve in 1994.

While serving as the Superintendent of Medical Logistics, 701st Medical Squadron, his flight was recognized as having "Best Practice" by the 2002 HSI team for their On the Job Training (OJT) program.

In January 2003, he was board selected to assume the First Sergeant position for the 701st Medical Squadron.

In December 2006, he assumed the First Sergeant position of the 301st Logistics Readiness Squadron.

References:

Waddell, Donald E. "A Situational Model for Military Leaders." *Aerospace Power Journal*, (Fall 94), np.

Machiavelli, Niccolo. "The Prince." *Oregon State Education*, np. 1515. Online. Internet, 15 June, 2009. Available at: http://www.oregonstate.edu/instruct/phl302/texts/prince/prince_contents.html

FIGHTER LINE

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For more information about the Fighter Line, call the 301st Fighter Wing public affairs office at 817-782-7170.

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New AFRC Command Chief determined to prove he cares, ready to 'give back'

TSgt Drew Nystrom

AFRC Public Affairs

ROBINS AIR FORCE BASE, Ga.—Chief Master Sgt. Dwight D. Badgett has held a variety of jobs on the way to becoming Air Force Reserve Command's new command chief master sergeant, including being a high school teacher.

Lt. Gen. Charles E. Stenner Jr., chief of Air Force Reserve and AFRC commander, selected Chief Badgett for the command's top enlisted post in May.

He views his duties as the command's senior enlisted leader as pretty straightforward.

"I take the boss's [General Stenner] vision to the field, and I bring their concerns back to him," he said. "My concerns are supporting the Airmen, and, by that, I mean officers, enlisted and civilians. The other critical point is supporting the mission. If everything we do is geared toward those ends, then I'll have done my job."

"Every issue or question I come across, I keep that in the back of my mind," he said. "How will this affect our Airmen, and how does it affect our ability to accomplish the mission?"

Knowing someone cares is as important as pay and benefits, according to the chief.

"To know somebody cares about them means as much or more to our Airmen than pay or benefits," Chief Badgett said.

"I've lived what they're living, so I can empathize with them and understand what they're going through," he said. "I've lived that traditional reservist life, I've lived the life of an individual mobilization augmentee, and I've been on Active Guard and Reserve status. I've also worked a lot of air reserve technician issues."

Enlisted force development and grade structure at the unit level are two of the chief's priorities. He plans to examine these issues closely over the coming months to improve them and make them easier to achieve.

Chief Badgett enlisted in the Regular Air Force after high school in 1982 and became a traffic management specialist.

His first assignment was to Soesterberg Air Base in the Netherlands, and he and his wife "loved it."

"I think that assignment is one of the reasons why we're still married 27 years later," he said. "As a young married couple, we were all we had. We didn't have the option to run home to mom or dad if something wasn't quite right. We had to work it out ourselves. It formed us into a team that we've been ever since."

The chief said having the support of his family is just as important today as it was then.

"The Air Force is my passion, my life is my family," he said. "That's what I live for. I come to work every morning because I love the Air Force and what I do, but I get up every morning because of them."

After six years, he realized he wouldn't be able to finish a bachelor's degree in business while on active duty, so he decided to separate with 10 ½ years of service.

Separating in 1992 with so much time toward an active-duty retirement was not an easy decision, but it was the first in a long line of defining moments where he operated outside of his comfort zone. He said it was one of the toughest decisions he's ever had to make.

"It was during this time that I realized something was missing. It took me a couple of years to



figure out what I was missing and that was the Air Force," Chief Badgett said.

The Air Force called him back, and he served as the chief of the Geospatial Information Branch, managing the largest major command GeoBase program in the Air Force before being selected as the IMA to the manager of the Air Combat Command Rapid Engineer Deployable Heavy Operational Repair Squadron Engineers program in 2004.

Chief Badgett joined the Active Guard and Reserve program in July 2008.

The command chief position opened up when Chief Master Sgt. Troy McIntosh took a position with the Office of Secretary of Defense's Wounded Warrior program to represent reserve interests in

assisting Citizen Airmen returning home from the battlefield.

"The Wounded Warrior program was created by OSD to take care of our wounded Soldiers, Airmen, Marines and Sailors that come back," said Chief Badgett.

"We take care of their medical needs, but do we make sure their pay is right, that they have their family members there and all the things that need to happen to take care of their whole person? Chief McIntosh will help make the process better for our wounded heroes."

"The Air Force has taken care of me for 27 years," said Chief Badgett. "It's my job to give something back now." (AFRC News Service) <http://www.afrc.af.mil/library/biographies/bio.asp?bioID=12348>



Local Airmen become knights

Local 457th Fighter Squadron members volunteer with an organization to lift the spirits of young men who have experienced unimaginable loss

LtCol Keith Knudson
457th Fighter Squadron
Commander

On November 27, 2006, Major Troy Gilbert was killed in action while piloting an F-16 in support of U.S. ground troops engaged in combat near Fallujah, Iraq. Major Gilbert's close friend, Major Steve Harrold, decided to start a camp for Major Gilbert's two sons as well as for other sons of Americans killed in Iraq and Afghanistan.

The idea of the camp, known as "Knights of Heroes", was to allow these boys to get away from all of the turmoil in their lives for a week and just be boys.

The boys make new friends who have experienced similar losses. Each boy is also paired with a mentor who takes on a vested interest in that boy's future.

This summer was the third year for the camp and the second year that Lt. Col. John Oglesby, a member of the 457th Fighter Squadron, participated as a camp volunteer.



Patriot Guard Riders and members of the 457th Fighter Squadron teamed up to support "Knights of Heroes" in Divide, Col. (Courtesy Photo)

Along with 19 other mentors, Colonel Oglesby led 25 boys, ages 8 to 16, in an extraordinary experience in the Rocky Mountains near Divide, Col.

'Knights' Goals:

- **reject passivity**
- **accept personal responsibility**
- **lead courageously**
- **expect greater rewards**

-- Knights of Heroes

Escorted by members of the "Patriot Guard Riders," well known for escorting grieving families at funeral services around the country, the campers and mentors made the scenic one hour drive from Colorado Springs

to their campsite.

What followed was truly an extraordinary week-long experience. Not just for the young boys, but for Colonel Oglesby and his fellow mentors.

Beyond normal "camp" activities like archery, target shooting, tomahawk throwing, kayaking, rock climbing etc., the theme of this year's camp was "Rise Up."

Through unique exercises and one-on-one mentoring, the young campers were encouraged to "rise up" and meet their life challenges in four ways: reject passivity, accept personal responsibility, lead courageously, and expect a greater reward.

Having just returned from a deployment to Iraq, Colonel Oglesby provided a

valuable perspective on meeting life's challenges. And, along with the other camp mentors, provided a truly valuable service to the sons of our fallen comrades.

Over 5,000 US Soldiers, Marines, Sailors and Airmen have died in Iraq and Afghanistan since 2001.

The efforts of this unique camp, volunteers like Colonel Oglesby and countless other supporters, prove that we live in a nation that remembers, and is committed to, ensuring that the ideal of "leave no man behind" extends to the children of these American Heroes.

For more information about the Knights of Heroes camp, visit: www.knightsofheroes.org/.

301st visited by Navy Region Southeast Commander

Colonel Richard Scobee, 301st Fighter Wing Commander, recently took to the skies with Rear Admiral Townsend G. "Tim" Alexander, Commander, Navy Region Southeast. Once on the ground, Colonel Scobee said he was surprised at the Admirals piloting skills.

"He's a good pilot! He pretty much flew the plane the whole time," said Colonel Scobee.

Admiral Alexander is commander of Navy Region Southeast (CNRSE). He is the regional commander and immediate superior in command. It manages and oversees shore installation management support and execution for 21 installations within the Southeastern United States including NAS JRB Fort Worth. He is also in command of parts of the Caribbean - specifically Guantanamo Bay, Cuba and Roosevelt Roads, Puerto Rico.



(U.S. Air Force Photo/MSgt Shawn David McCowan)

Mentoring takes strong character

MSgt Sylvia Budinich

301st Medical Squadron

(Editor's Note: This commentary is the first in a series on the mentoring and leadership to developing character)

Many years ago, while a First Sergeant with the Wyoming Air National Guard, I learned about a website from our chaplain: www.characterfirst.com.

Our chaplain conducted monthly leadership training from the information he obtained from this website.

When someone asks you "What words come to mind when you think about the qualities a good leader possesses?" What do you think?

Character First uses 49 character qualities to help define good character, seven of the 49 follow:

1. **Alertness** vs. Carelessness – Being aware of what is taking place around me so I can have the right response/attitude

2. **Attentiveness** vs. Distraction – Showing the worth of a person or task

by giving my undivided concentration and attention

3. **Availability** vs. Self-centeredness – Making my own schedule and priorities secondary to the wishes of those I serve

4. **Benevolence** – vs. Selflessness – Giving to others basic needs without having personal motives as my reward

5. **Boldness** vs. Fearlessness – Confidence in what I say or do is true

6. **Cautiousness** vs. Rashness – Knowing how important right timing is in accomplishing right actions

7. **Compassion** vs. Indifference – Investing whatever is necessary to heal the hurts of others

Have you asked yourself lately What kind of leader am I? Am I being effective? What do I need to do to improve my leadership skills? Am I taking care of my most important resources – my people? Do I encourage them to grow by taking advantage of all training opportunities (on and off-base.) Do

do I encourage and promote an

environment which creates and fosters a team spirit, stress the importance of and practice good communication?

Do I recognize and reward my exceptional performers? Do I take advantage of training opportunities? Do I sharpen my saw by reading books on leadership?

Are you a mentor? Do **you** have a mentor? AFI 36-3401, *Air Force Mentoring*, is a great tool for supervisors, especially noteworthy is Attachment 2, "Chief of Staff Professional Reading List" and Attachment 3 "The Mentoring Toolbox."

Together, We Both Win



U.S. Air Force Mentor Program



Yellow Ribbon Integration program reaches 301st Fighter Wing

MSgt Thomas E. Blair

301st Mission Support Sqd.

The Secretary of Defense recently initiated the Yellow Ribbon Reintegration Program for airmen who are separated from their families for 90 days or more.

The goal is to prepare airmen and families for mobilization, and to reintegrate them with their families, communities, and employers upon return.

The 301st Fighter Wing will be sponsoring its first Yellow Ribbon event on 25 July 2009 at the Radisson Hotel North in Fort Worth, Texas.

There will be more than 50 members attending, along with spouses and children.

Some of the activities include marriage and single workshops, financial management, education, and child and youth programs.

Representatives from Tricare, Military One Source, VA benefits, Employer Support Group, Psychological Health, Legal Assistance, as well as our Chaplains, finance, and MPF will be present at this event.

The event will be attended in (RPA) status for airmen, and family members are authorized to travel on Invitational Travel Authorization (ITAs).

The second Yellow Ribbon event for all qualified members will be in September 2009 (TBA). For more information please contact MSgt Thomas Blair at 817-782-7527 or e-mail: thomas.blair@carswell.af.mil.

Comptroller gives tips on travel vouchers

Leroy G. Babin

301st Fighter Wing Comptroller

Every attempt must be made to return to permanent duty station at the earliest possible time after completion of TDY.

If there is a flight available after the member is released from duty, the member must be constructed home on that flight. Member must contact TMO for early

Promotions



MSgt	Aguilar, Dagovert	301 AMDS
MSgt	Begeschke, Annette	301 MSG
MSgt	Harding, Michael S.	301 MXS



TSgt	Gillilan, Daniel J.	301 AMXS
TSgt	Maher, Scott J.	301 AMXS
TSgt	Meuth, Jennifer J.	301 LRS
TSgt	Washington, Landon	301 FW



SSgt	Moore, Darryl L.	301 MOF
SSgt	Smith, Darnell C.	301 CF



SrA	Parker, Evan D	301 MXS
SrA	Stoker, Reginald B.	301 AMXS

transportation scheduling. Should the member be unable to return to home by 2400 due to transportation unavailable, proof must be provided on the Military Pay/travel claim; otherwise claim will be denied or at least delayed pending Financial Management research.

For example, if a member is released at 5:50 pm in Atlanta and a flight leaves for Dallas at 8 pm, and the member is able get

Newcomers

Maj Kyle F. McNett	301 MXS
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Capt Brent Caswell	457 FS
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2Lt Richard L. Burrow	701 MDS
2Lt Julilan T. Glover	301 MSS

MSgt Sylvia Budinich	301 MDS
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TSgt Alison L. Ayrea	301 MDS
TSgt Joey Salinas	301 LRS

SSgt Johnny R. Armijo	73 APS
SSgt Jared W. Bowen	301 AMXS
SSgt Matthew M. Hagee	301 AMXS
SSgt Jaqueline M. Johns	301 FW
SSgt Korina L. Longoria	457 FS
SSgt John M. Markley	301 MXS
SSgt Trevor Myers	301 CES
SSgt Cesar O. Ostolaza	301 MXS
SSgt Adam N. Priester	301 AMXS
SSgt Christopher Weston	610 SFS

SrA Erica C. Borrego	301 MOF
SrA Randolph B. Bowden	301 AMXS
SrA Matthew R. Cameron	73 APS
SrA Frank C. Cordova	301 AMXS
SrA Danny J. Fluker	301 MSS
SrA Carlos A. Garcia	301 SFS
SrA Jose H. Martinez	301 LRS
SrA Curtis H. Morgan	301 AMXS
SrA Kevin P. Mount	301 MXS
SrA Denver Plumb	301 SVF
SrA Bonnie A. Rios	301 MSS
SrA Terry D. Shelton	301 MXS
SrA William S. Thetford	301 MXS
SrA Daniel V. Triplett	301 FW

A1C Lakeisha Bowser	301 SVF
A1C David C. Hamer	610 SFS
A1C Jeffrey G. Pitts	301 SVF

AB Stephanie Jackson	301 LRS
AB Devin H. Stephens	301 CF

home by midnight; the member must make all attempts to return home or provide valid reason(s) why they were unsuccessful.

In addition, if a member returns successfully on early release and travel orders indicate an additional travel day, an amendments will have to be done to reduce the extra travel day.

Call 817-782-6969 with questions.

Air Force names new command chief



Chief Master Sergeant of the Air Force James A. Roy was appointed to his new position June 30, 2009.

He serves as the personal adviser to the Chief of Staff and the Secretary of the Air Force on all issues regarding the welfare, readiness, morale, and proper utilization and progress of the enlisted force.

Chief Roy grew up in Monroe, Mich., and entered the Air Force in September 1982. His background includes numerous leadership roles at squadron, group, numbered air force and combatant command levels.

Chief Roy also served as a superintendent of a military personnel flight and a mission support group before becoming a command chief master sergeant at the wing, air expeditionary wing, numbered air force and combatant command levels.

Before assuming his current position, he served as Senior Enlisted Leader and adviser to the U.S. Pacific Command Combatant Commander and staff, Camp H. M. Smith, Hawaii.

Chief Roy is the 16th chief master sergeant appointed to the highest noncommissioned officer position. (Source: www.af.mil)

Uniform board announces new wear policy changes



Airmen may use personal cellular telephones while in uniform and walking. Cell phones may be worn on either left or right side. Cell phone must be a conservative color. Military customs and courtesies required and take precedence. Talking on a phone is no excuse for not saluting. Wearing hands-free devices (such as wireless earpieces) are still prohibited.

The ends of boot laces must be tucked into boots. Wrapping the laces around boot is authorized.

Effective Oct. 1, 2010, trousers on utility uniforms will be tucked into boots and give a bloused appearance. Tucking had previously been optional.

Other uniform changes:

(Full details and decisions can be found at:

<http://www.af.mil/news/story.asp?id=123153414>)

— The green fleece formerly worn only as the All-Purpose Environmental Clothing System liner is authorized Air Force-wide as an outer-wear garment. Addition of the name, rank and service designators to the green fleece when worn as an outer-wear garment is authorized

— The female ABU trouser fly buttons will be the same as on men's pants

— The length of airman battle uniform lower leg pocket will increase by approximately 1/2 inch

(U.S. Air Force Photo/Illustration Enhancement by MSgt Shawn David McCowan)

— Upper sleeve pockets are authorized on fire-resistant clothing authorized for the Central Command region

— Airmen earning and awarded the Army Parachute Riggers badge are authorized permanent wear on all uniform combinations. For the airman battle uniform and the battle dress uniform, the badge will be blue

— Wearing the black Army Air Assault Badge on the battle dress uniform is authorized upon graduation from Air Assault School

— Enlisted chevrons will be worn on light weight blue jacket sleeves instead of the metal rank insignias on the collar effective Jan. 1, 2010

**In the spirit of sweetness:**

A local Girl Scout Troop recently stopped at NAS JRB Ft Worth with a truck full of Girl Scout Cookies. They met commanders at several buildings and surprised Airmen on duty with boxes of their trademark confections. At the 301st Fighter Wing, SSgt Johanna Archuleta, TSgt Sheryl Glenn and MSgt Roger Mitchell (left to right) were three of about a dozen recipients of the treats. The boxes were divided among people present for duty... and didn't last long. (U.S. Air Force photo/MSgt Shawn David McCowan)